



# Good News

Macedonia  
2019

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Macedonia Baptist Church

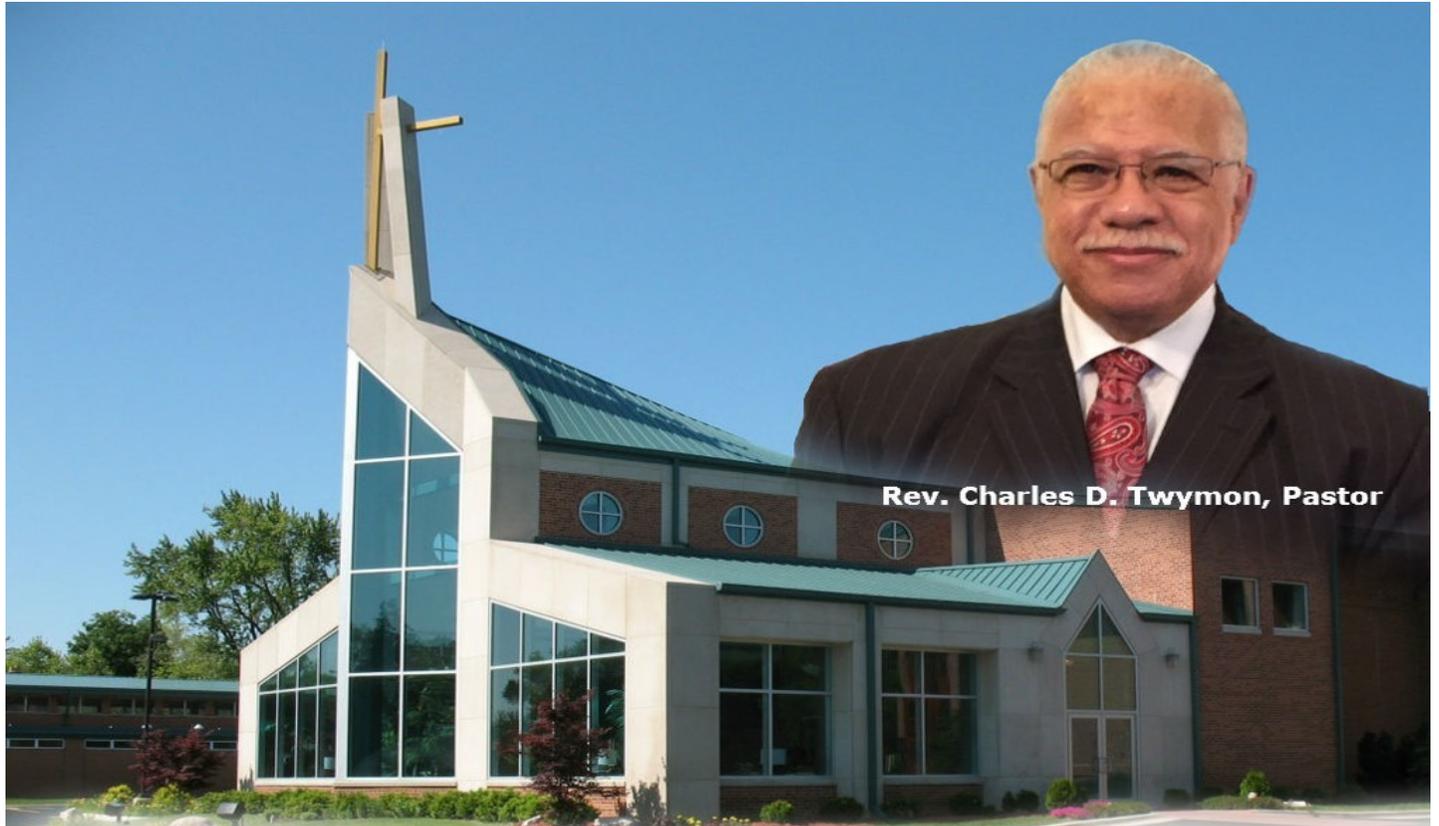
A monthly publication for Members of Macedonia Baptist Church

Rev. Charles D. Twymon, Pastor

Volume 17 Issue 3

March 2019

## COMMEMORATING 39 YEARS



Rev. Charles D. Twymon, Pastor

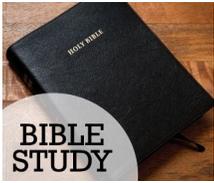
## Macedonia Baptist Church Congratulations Pastor Twymon

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# ANNOUNCEMENTS

## BIBLE STUDY



Bible Study, **Due to inclement weather**, Pastor Twymon's 1:00 p.m. and 7:00 p.m. Bible classes are suspended until further notice. When classes resume they will return to Daniel and Revelation.

**Sunday, March 10, 2019**

**DAYLIGHT SAVINGS TIME BEGINS**



**MOVE YOUR CLOCKS AHEAD 1 HOUR**

**The Silver Saints of Macedonia** held their first meeting on Sunday, February 17. It is an opportunity for those 70 years or older to participate in this ministry hosted by Pastor and Sis. Twymon. Dinner will be provided at all of the meetings. Please sign-up across from the Courtesy Desk for dinner or give your name to Sis. Loraine Twymon. Consult your weekly church bulletin for meeting dates and times.

## Reminder



The Sunday School Department has started a new class for young adults, ages 18-20. The class will meet in the Church Parlor each Sunday at 9:30 a.m. Brother Michael Moore is the instructor.

**Wednesday, March 20, 2019**



**Calling all Macedonia Members.** Are you a Small Business Owner? Skilled Tradesman/Self-Employed? Artist/Creative? Work in a profession that can assist and help others?

Macedonia will be putting together a new listing of services comprised from our members into a form of a directory resource. Please send your Name, Business/Job Title, Phone, Your Picture, Email Address & Website and a brief synopsis of your business, trade or profession to Hayward Crawford at [hcraw-f88@gmail.com](mailto:hcraw-f88@gmail.com)

## SERMONS

CDs and DVDs are available through the Audio Ministry. Visit [www.mbcdet.com/media](http://www.mbcdet.com/media) or via the **MBCDET app** to listen to archived sermons.



Pastor Charles D. Twymon

-  February 3, 2019, 8:00 and 11:00 a.m.  
**“Without Excuse,”** Romans 1:16-20  
Pastor Charles Twymon
-  February 10, 2019, 8:00 and 11:00 a.m.  
**“As For Me and My House”**  
Joshua 24:14-15  
Pastor Charles Twymon
-  February 17, 2019, 8:00 and 11:00 a.m.  
**“A Letter From Hell”** Luke 16:27-31  
Pastor Charles Twymon
-  February 24, 2019, 8:00 and 11:00 a.m.  
**“Right Praying in A Wrong World”**  
Philippians 4:4-7  
Pastor Charles Twymon



## NEW MEMBERS

We welcome our new members who joined in February.



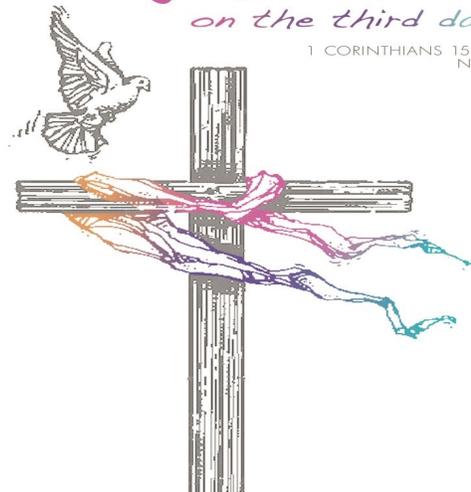
## PAULINE FANIEL AMETRIUS PERTEET

The **New Members Orientation Class** meets on the **2nd, 3rd and 4th Sundays** at **9:30 a.m.** on the second floor in the **Upper Room.**

CHRIST DIED FOR OUR SINS  
IN ACCORDANCE WITH THE  
SCRIPTURES, AND HE WAS

*raised*  
on the third day.

1 CORINTHIANS 15:3-4,  
NRSV



# MICHIGAN PAID MEDICAL LEAVE ACT

Submitted by Wendell Smitherman

Effective March 29, 2018, Michigan's Paid Medical Leave Act (PMLA) requires covered employers to provide paid medical leave to their eligible employees. Key requirements under the PMLA include the following.

- The paid medical leave requirements only apply to employers with 50 or more employees;
- Employees accrue one hour of paid medical leave for every 35 hours worked;
- Employers may limit employees' use of paid medical to 40 hours per year;
- Employers must conspicuously display a poster in the workplace about PMLA.

## Action Steps

Michigan employers with 50 employees should prepare to comply with the PMLA's requirements. The Michigan Department of Licensing and Regulatory Affairs (Department) has released a model workplace poster and FAQs to help employers comply with PMLA.

## Covered Employers

Employers that have 50 or more employees (including full-time and part-time employees) must provide paid medical leave under the PMLA. Employers with fewer than 50 employees are exempt.

## Covered Employees

- All employees who are entitled to accrue medical, except for the following categories of employees;
- Employees who are exempt from federal overtime requirements, such as executive, administrative, professional or outside sales employee;
- Employees who are covered by a collective bargaining agreement;
- Employees whose primary work location is outside of Michigan; and
- Variable-hour employees, seasonal employees and part-time employees.

(A part-time employee is an employee who worked, on average, fewer than 25 hours per week during the immediately preceding year.)

## Accrual of Paid Medical Leave

Eligible employees must accrue a minimum of one hour of paid medical leave for every 35 hours worked, up to 40 hours per year. An employer may limit an employee's paid medical leave accruals to one hour per calendar week.



Employees begin to accrue paid medical leave on March 29, 2019, or upon hire, whichever is later. Employees do not accrue paid medical leave for hours taken off work for paid leave—including paid vacation days, paid personal days and paid days off—unless otherwise permitted by the employer. Employees must be permitted to carry over unused, accrued paid medical time from year to year, up to a limit of 40 hours per year.

As an alternative to the paid medical accrual requirements, an employer may provide 40 hours of paid medical leave to an eligible employee at the beginning of a benefit year. An employer provides at least 40 hours of paid medical leave at the start of each benefit year. It is not required to allow employees to carry over any unused paid medical leave to another benefit year.

Source: Creative Benefits & Insurance Solutions, LLC

# Commemorating 39 Years Happy Anniversary Pastor Twymon

## A DIAMOND IN THE ROUGH

By The Newsletter Staff

In today's world, where churches and their pastors are preaching and teaching anything but God's Word, it is hard to find a diamond in its rarest form. Charles D. Twymon preaches God's Word in-and-out of season and against the constant pressure on the church to conform to the ills of societal changes. He is truly a rare gem.

While other pastors are bowing to the weight of political correctness and social agendas Pastor Twymon stands up straight and broadens his shoulders and stands on God's Word and promises like an emerald-cut diamond. He chooses' not to be the biggest diamond; however, his conviction continues to prevail and not get crushed by outside influences. His light is clear and not clouded (colorless) by the many storms he has weathered, and is a beacon to those that are in search of Jesus Christ as their savior. Pastor is not just wrapped in a pretty package. Yes, he is prolific and poetic when delivering the Word of God, but his steadfast belief and dedication reflects his internally flawless clarity. This, along with his love for and commitment to Christ, his wife—Sis. Loraine Twymon, family, and the people of God, make him an invaluable man of God.

As we commemorate 39 years of pastoral leadership, we praise and thank our Lord for all that He has given us in him, a colorless, internally-flawless, emerald-cut diamond, that reflects his unwavering faith, commitment, strength, leadership and vision.

Pastor, thank you for being a steadfast example of how to live for and serve Christ. You are truly a priceless treasure that cannot be replicated, but a gift from God.

Dear Pastors,

**Thank you**

for the early Sunday mornings & the late Wednesday nights.

**Thank you**

for the seeds you plant & disciples you nurture.

**Thank you**

for the sermons you preach & the prayers you lift up.

**Thank you**

for the wise counsel & the words of encouragement.

**Thank you**

for the sacrifice and service.

## GOD'S INSTRUMENT

I see the hands that hold God's Word  
And fold in prayer to seek His will.

I see the feet that walk the path  
And offers of praise as from lofty hill.

I see the hands that serve Him well,  
The ears that seek to hear His call,  
The mouth that speaks truth and wisdom,  
The busy feet that carry the message to all.

I see the heart that was pricked and entered  
When God's man answered the gospel call  
And yielded his life as an humble servant,  
A man who is willing, as was Apostle Paul.

I see all of this as he stands in the pulpit,  
An instrument through which God speaks  
The words of wisdom, of love and peace,  
To lead and guide all those whom God  
seeks.

by Judy Crowe

## PASTOR APPRECIATION

Submitted by Gwendolynne Howell

An article written by Bishop Tommy McGhee provides examples of a pastor's role. Pastors who fulfill the Biblical role, as demonstrated by our Lord and instructed by the Apostle Paul, should be acknowledged and honored by the church.

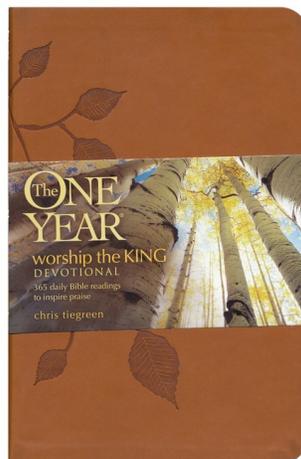
As we approach "Pastor's 39th Anniversary," consider the following:

- **P – Preacher** – The preacher is to "Exalt the Savior." Jesus said when we lift Him up, He will draw all men unto Him. Preaching is not about us, but about Him. He has been exalted and given a name that is above every name.
- **A – Administrator** – An administrator has the responsibility to "Establish the Structure." Paul told Titus "The reason I left you in Crete was that you might put in order what was left unfinished." A faithful pastor seeks to create a biblical structure so the church can stay on mission and be obedient to our Lord.
- **S – Shepherd** – The Shepherd should "Encourage the Sheep." A loving shepherd will be faithful to feed and lead, to guard and guide the sheep under his care.
- **T – Teacher** – As a Teacher, the pastor must "Equip the Saints." Ephesians 4 challenges the pastors and teachers to "equip his people for works of service, so that the body of Christ may be built up."
- **O – Overseer** – The Overseer must diligently and continually "Examine the Spirits." Paul warned Timothy that in later times there would be "deceiving spirits."
- **R – Restorer** – The Restorer should "Extend the Staff." Pastors are always looking for lost sheep. A faithful shepherd is like his master who came to seek and to save the lost. Our Shepherd loves His sheep and wants us to find them. The Shepherd/Pastor goes out into the night to rescue and restore those who have wandered away from the fold.

Source: <https://www.cornerstonecmc.org/october-7th2018-is-pastor-appreciation-day/>

## MACEDONIA BIBLE & BOOK CORNER

Submitted by Sonja Gray



Imagine what it would be like to hear God speaking to you. What would he say? How would he communicate? What is worship and why is it so important to God? Exploring examples of biblical adoration.

Chris Tiegreen's devotionals:

***The One-Year Worship the King Devotional: 365 Daily Bible Readings to Inspire Praise***

and

***The One-Year Hearing His Voice Devotional: 365 Days of Intimate Communication with God***

will help you discover its role in your own life. Learn to live for God's glory and continually press on toward deeper praise.

Tiegreen explores God's life-giving Word to show how the Lord guides, instructs, corrects, inspires, encourages, and speaks to those who seek his presence with an open heart. You can check out these and other devotionals available in our MBC Bible & Book Corner.



**Invitation to:** *Macedonia Baptist Church Sunday School*

**Superintendent of Sunday School:** *Rev. Ronald Davis*

**Pastor:** *Reverend Charles D. Twymon*

The Sunday School Ministry invites you, your family and friends to attend Sunday School classes. The classes begin at 9:30 a.m. We know you will enjoy the wonderful lessons that will be reviewed, and can apply these teachings to your everyday life. The list of lessons for March 2019 includes the following:

#### New In Christ

Date	Lesson	Scripture
March 3	A New Loyalty	I Thessalonians 1:1-10
March 10	A New Affection	I Thessalonians 3:1-13
March 17	A New Way of Life	I Thessalonians 4:1-12
March 24	A New Understanding	I Thessalonians 4:13—5:10

#### New Growth

March 31	A Growing Confidence	II Thessalonians 1:1-12
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## LENTEN SEASON

Submitted by Gloria Crawford

What is Lent and why does it last forty days?

Lent is a season of forty days, not counting Sundays, which begins on Ash Wednesday and ends on Holy Saturday. Lent comes from the Anglo Saxon word *lencten*, which means "spring." The forty days represents the time Jesus spent in the wilderness, enduring the temptation of Satan and preparing to begin his ministry.

Lent is a time of repentance, fasting and preparation for the coming of Easter. It is a time of self-examination and reflection. In the early church, Lent was a time to prepare new converts for baptism. Today, Christians focus on their relationship with God, often choosing to give up something or to volunteer and give of themselves for others.

Sundays in Lent are not counted in the forty days because each Sunday represents a "mini-Easter" and the reverent spirit of Lent is tempered with joyful anticipation of the Resurrection.



# Macedonia Baptist Church

14221 Southfield Road, Detroit, Michigan 48223

*"Come over into Macedonia and help us." ACTS 16:9*



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